



AGM: UPDATE





2026 AGM (Proxy) Results

Ord. Business		For (%)			For (%)
1	Accounts	100%	5(h)	E Köstinger	99%
2	Rem. Rep.	86%	5(i)	J Laghrari Laabi	99%
3	Dir. Rem. Pol.	61%	5(j)	A Nolan	99%
4	Final Div.	100%	5(k)	A Rudd	100%
5(a)	R Conway	99%	5(l)	M O'Leary	98%
5(b)	S McCarthy	95%	6	Auditor Rem.	99%
5(c)	E Brennan	99%	Spec. Business		
5(d)	R Brennan	100%	7	Allot. Ords.	92%
5(e)	E Daly	100%	8	Dissap. Pre emp. rts.	97%
5(f)	G Doherty	100%	9	Repur. Ords.	90%
5(g)	B Grabowski	100%			



Europe's Lowest Cost Airline

- ➔ Lowest fare/cost EU airline – gap widens
- ➔ World No. 2 Traffic: 214m (+3%)
- ➔ No. 1 OTP – Record CSAT: 90%
- ➔ No. 1 Global Large Cap. ESG airline – (S'alytics)
- ➔ 300 MAX-10s – Decade of Growth from 2027
- ➔ Fin. strength + lowest cost = L.T. winner





✈ 222 apts.

✈ 35 countries

✈ 647 aircraft

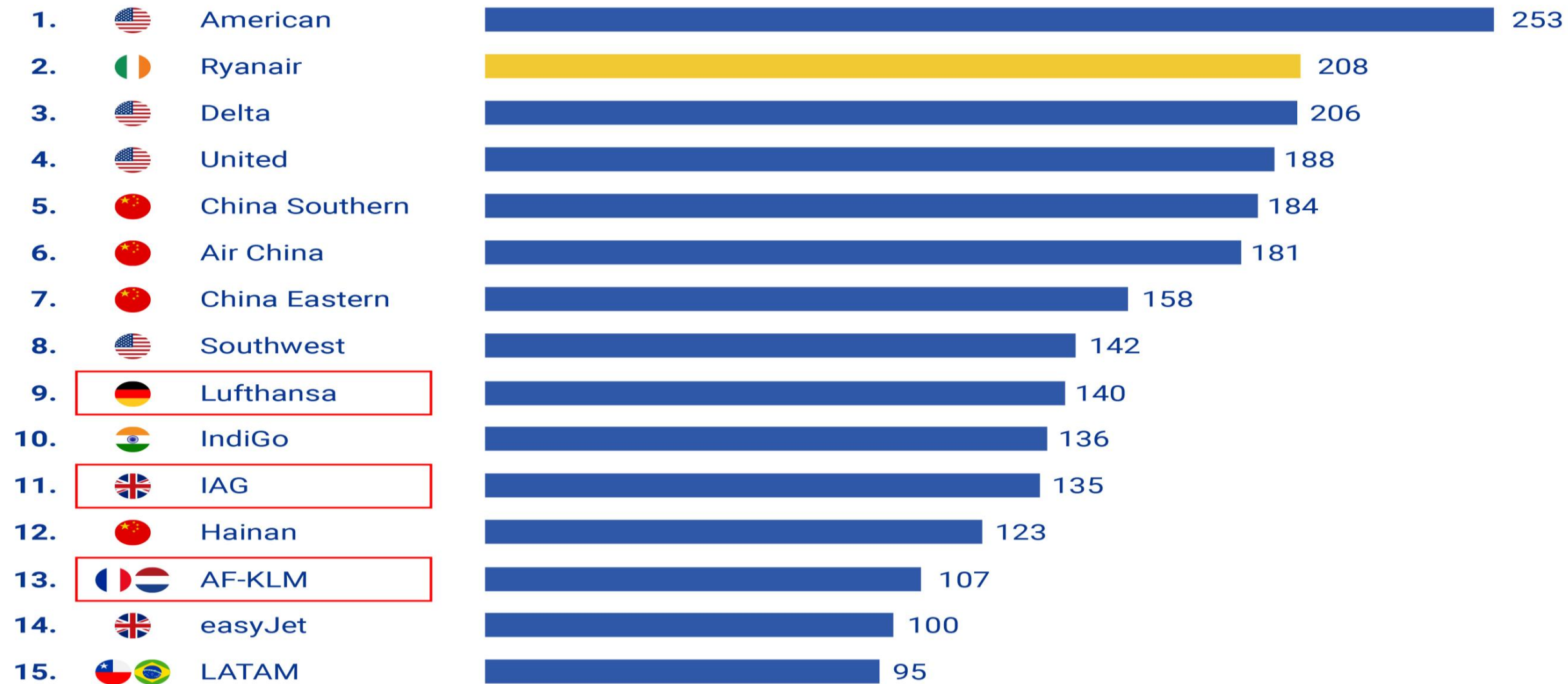
✈ 300 new B737s on order

✈ 300m pax FY34





World's No. 2 Airline



Sources: IATA 2025 airline traffic.



Europe's Lowest Costs – Gap Widens

€ per pax	RYA	WIZ ⁽ⁱⁱ⁾	EZJ	LUV	IAG	LUF	AFKLM
Staff/Effic.	9	9	15	86	54	48	96
Airport & Hand.	8	16	27	14	50	32	42
Route Charges	6	6	7	-	6	6	6
Own'ship & Maint.	9	24	15	18	45	59	64
S/M & Other	4	7	26	29	18	31	41
Net Fin. (Inc.) / Exp. ⁽ⁱ⁾	-	3	-	-	5	2	4
Unit cost ex-fuel	36	65	90	147	178	178	253
		+81%	+150%	+308%	+394%	+394%	+603%
2019 (pre-Covid)	31	39	53	101	143	142	219
		+26%	+71%	+226%	+361%	+358%	+606%

Source: latest FY Results

(i) Net interest (income) / expense

(ii) Excl. one-off receipts



Strong Balance Sheet

€'bn	Mar. 26	Jun. 26	<u>BBB+ (Fitch and S&P)</u>
Assets	16.1	15.4	Unencum. B737 fleet (620x)
Cash	3.6	2.8	Net Cash: €2.7bn
Total	19.7	18.2	
Accruals	8.1	8.5	
Debt	1.5	0.2	Last bond paid May 2026
S/H Funds	10.1	9.5	
Total	19.7	18.2	



Current Developments

- S.26 volume strong +6% – Q2 fares modestly down (y-o-y)
- FY Traffic +3% to 214m (flat H2 capacity)
- Scarce cap. switch. to States / Apts. who cut taxes / fees to grow
- FY27 jet-fuel 80% hedged @ \$67bbl. FY28 15% hedged @ \$85bbl
- Final €1.2bn bond repaid in May – now debt free
- Planning for 15 MAX-10 delivs. in Spring 2027
- Decade of low-fare profitable growth to 300m pax p.a. by FY34



Boeing Update

- 647 fleet (incl. 210 *G'Changers*)
- Boeing expect MAX-10 cert. late S.26
- Boeing confirm 15 MAX-10s on time in Spring 27
- 20% more seats & 20% less fuel = lower op. costs
- 300 MAX-10s by Mar. 2034 = 300m pax p.a.





MAX-10 Order = Decade Of Growth

	Fleet	Pax p.a. (m)	Pax Grth	Cum. Grth ⁽ⁱ⁾
FY25	613	200	+9%	+9%
FY26	647	208	+4%	+13%
FY27	655	214	+3%	+16%
FY28	673	223	+4%	+21%
FY29	690	230	+3%	+25%
FY30	700	245	+7%	+33%
FY31	730	260	+6%	+41%
FY32	760	275	+6%	+49%
FY33	790	290	+5%	+58%
FY34	800	300	+3%	+63%

(i) Pax growth vs FY24 (183.7m).



S/holder Returns

- ✈ Regular Div. Pol. – 25% of PY PAT
 - €400m in 2026 (Final div. paid next week)
- ✈ €750m b/back complete this week
- ✈ 40% ISC b/back & canx. since 2008 / >€10bn ret'd.
- ✈ Cap. Priorities: MAX-10 capex, build cash to €4bn, Ret. excess funds to s/holders



- ➔ S.26 Traffic +6% - Q2 fares modestly down (y-o-y)
- ➔ FY27 traffic to grow 3% to 214m pax (flat H2 capacity)
- ➔ FY28 fuel prices challenge all airlines – higher fares / more failures
- ➔ Ind. leading unit costs – the gap widens
- ➔ MAX-10 order drives decade of lower cost growth to 300m pax
- ➔ Lowest cost / lowest fares & strong b/sheet = L.T. winner



Appendices





Appendix: Best In Class ESG

Ratings:



Record CSAT rating:



Commitments:



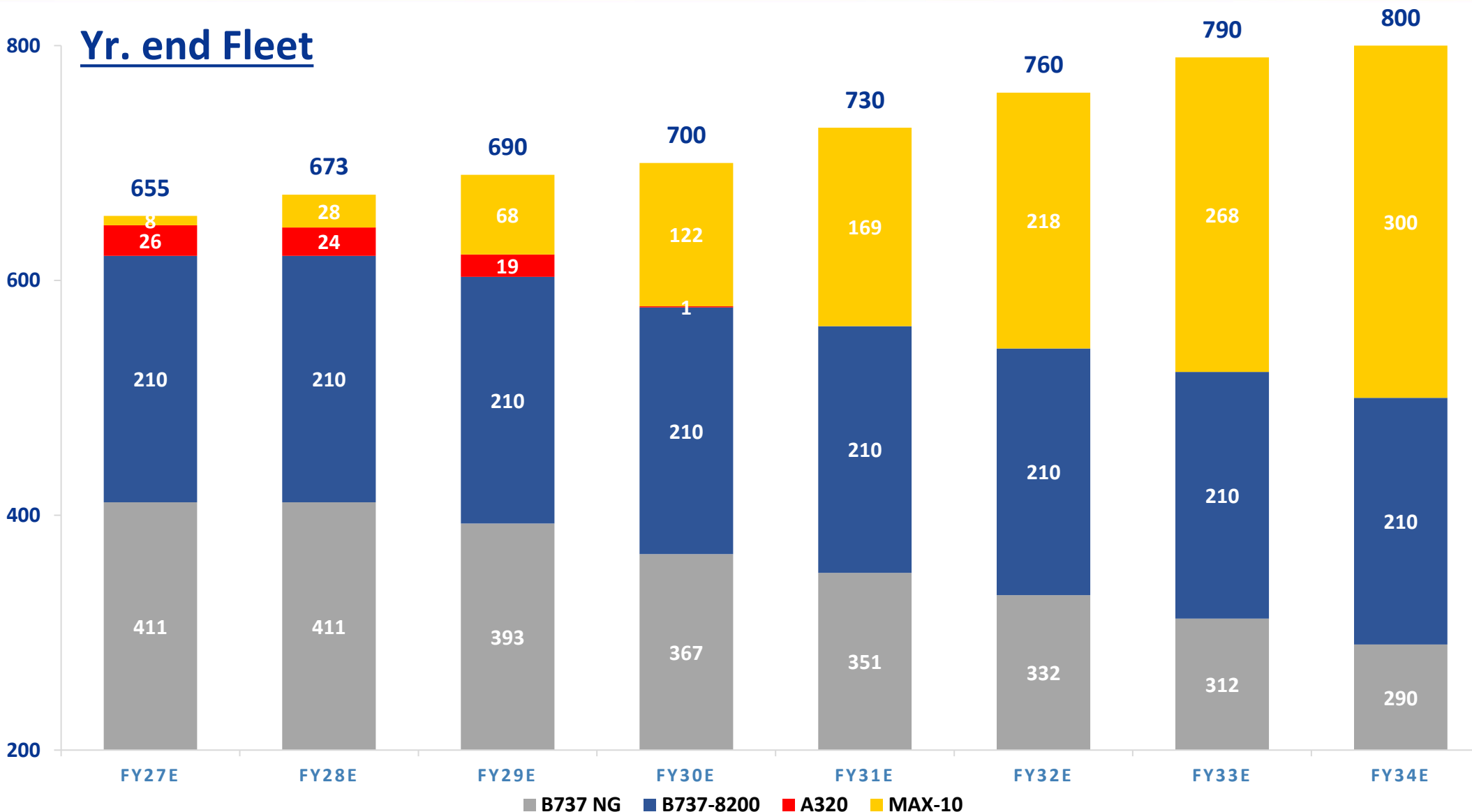
Member of:





Appendix: Fleet FY27 – FY34 (300 MAX-10 order)

Yr. end Fleet



300 x MAX-10s



**MORE SEATS
LESS FUEL
LOWER COSTS**



**ADDIT. CAPAC.
FOR AIRPORTS
TO GROW**



**LOWER APT. &
HAND.COSTS**



LOWER FARES



**TRAFFIC &
PROFIT GROWTH**

