

## **AGM OF RYANAIR HOLDINGS PLC HELD ON 11 SEPTEMBER 2025 - RESULTS**

All resolutions as set out in the Notice of AGM were voted on by way of a poll and the results were as follows:

	<b>For*</b>		<b>Against</b>		<b>Total**</b>	<b>Withheld</b>	<b>Total (Inc. Withheld)</b>
<b>Resolution 1</b>	201,109,677	100.0%	15,953	0.0%	201,125,630	20,000	201,145,630
<b>Resolution 2</b>	195,918,662	97.4%	5,226,968	2.6%	201,145,630	0	201,145,630
<b>Resolution 3</b>	201,125,561	100.0%	20,069	0.0%	201,145,630	0	201,145,630
<b>Resolution 4A</b>	198,346,565	98.6%	2,798,675	1.4%	201,145,240	390	201,145,630
<b>Resolution 4B</b>	201,063,729	100.0%	81,511	0.0%	201,145,240	390	201,145,630
<b>Resolution 4C</b>	200,896,969	99.9%	248,661	0.1%	201,145,630	0	201,145,630
<b>Resolution 4D</b>	193,026,195	96.0%	8,119,435	4.0%	201,145,630	0	201,145,630
<b>Resolution 4E</b>	200,287,401	99.6%	858,229	0.4%	201,145,630	0	201,145,630
<b>Resolution 4F</b>	201,145,561	100.0%	69	0.0%	201,145,630	0	201,145,630
<b>Resolution 4G</b>	199,804,726	99.3%	1,340,904	0.7%	201,145,630	0	201,145,630
<b>Resolution 4H</b>	199,804,726	99.3%	1,340,904	0.7%	201,145,630	0	201,145,630
<b>Resolution 4I</b>	199,804,726	99.3%	1,340,904	0.7%	201,145,630	0	201,145,630
<b>Resolution 4J</b>	201,140,561	100.0%	5,069	0.0%	201,145,630	0	201,145,630
<b>Resolution 4K</b>	200,914,656	99.9%	230,974	0.1%	201,145,630	0	201,145,630
<b>Resolution 5</b>	200,480,312	99.7%	665,318	0.3%	201,145,630	0	201,145,630
<b>Resolution 6</b>	182,765,722	90.9%	18,379,908	9.1%	201,145,630	0	201,145,630
<b>Resolution 7</b>	195,352,616	97.1%	5,793,014	2.9%	201,145,630	0	201,145,630
<b>Resolution 8</b>	187,191,932	93.1%	13,842,561	6.9%	201,034,493	111,137	201,145,630

\* Discretionary proxies representing 0.003% of shares were voted in favour of the resolutions by the meeting's Chairman.

\*\* As "Votes Withheld" are not votes in law, they are not taken into account in the calculation of the proportion of the votes For and Against or in the Total Votes shown.

The total number of Ordinary Shares in issue on Thursday, September 11, 2025 is 1,058,508,958.