

AGM OF RYANAIR HOLDINGS PLC HELD ON 12 SEPTEMBER 2024 - RESULTS

All resolutions as set out in the Notice of AGM were voted on by way of a poll and the results were as follows:

	For*		Against		Total**	Withheld	Total (Inc. Withheld)
Resolution 1	201,659,028	100.0%	5,220	0.0%	201,664,248	3	201,664,251
Resolution 2	181,964,182	90.2%	19,700,066	9.8%	201,664,248	3	201,664,251
Resolution 3	201,545,941	99.9%	118,300	0.1%	201,664,241	10	201,664,251
Resolution 4A	201,663,831	100.0%	390	0.0%	201,664,221	30	201,664,251
Resolution 4B	201,664,221	100.0%	0	0.0%	201,664,221	30	201,664,251
Resolution 4D	201,659,196	100.0%	5,050	0.0%	201,664,246	5	201,664,251
Resolution 4E	190,446,305	95.0%	10,101,111	5.0%	200,547,416	1,116,835	201,664,251
Resolution 4F	200,538,686	99.4%	1,121,660	0.6%	201,660,346	3,905	201,664,251
Resolution 4G	188,551,651	96.2%	7,463,246	3.8%	196,014,897	5,649,354	201,664,251
Resolution 4H	199,922,903	99.7%	624,903	0.3%	200,547,806	1,116,445	201,664,251
Resolution 4I	200,543,906	99.4%	1,120,345	0.6%	201,664,251	0	201,664,251
Resolution 4J	200,041,653	99.2%	1,622,593	0.8%	201,664,246	5	201,664,251
Resolution 4K	184,886,934	92.2%	15,660,872	7.8%	200,547,806	1,116,445	201,664,251
Resolution 4L	200,041,653	99.2%	1,618,693	0.8%	201,660,346	3,905	201,664,251
Resolution 4M	200,547,806	100.0%	0	0.0%	200,547,806	1,116,445	201,664,251
Resolution 4N	201,435,913	99.9%	228,333	0.1%	201,664,246	5	201,664,251
Resolution 5	201,664,248	100.0%	0	0.0%	201,664,248	3	201,664,251
Resolution 6	187,683,835	93.1%	13,980,413	6.9%	201,664,248	3	201,664,251
Resolution 7	190,587,328	96.7%	6,538,160	3.3%	197,125,488	4,538,763	201,664,251
Resolution 8	198,103,020	98.3%	3,399,792	1.7%	201,502,812	161,439	201,664,251

* Discretionary proxies representing 0.001% of shares were voted in favour of the resolutions by the meeting's Chairman.

** As "Votes Withheld" are not votes in law, they are not taken into account in the calculation of the proportion of the votes For and Against or in the Total Votes shown.

The total number of Ordinary Shares in issue on Thursday, September 12, 2024 is 1,098,945,503.

As Roberta Neri resigned from the Board with effect from September 1, 2024, Resolution 4(c) to elect her as a director was moot and was not put to the meeting.

The full text of the resolutions can be found in the Notice of AGM which is available at <https://investor.ryanair.com/investors-shareholders/agm-2024/>. A copy of the resolutions passed at the AGM will shortly be submitted to the Irish Stock Exchange t/a Euronext Dublin and will be available for inspection at the following locations:

Companies Announcement Office
Euronext Dublin
28 Anglesea Street
Dublin 2
Tel. no: + 353 1 617 4200