

AGM OF RYANAIR HOLDINGS PLC HELD ON 14 SEPTEMBER 2023 - RESULTS

All resolutions as set out in the Notice of AGM were voted on by way of a poll and the results were as follows:

	For*		Against		Total**	Withheld	Total (Inc. Withheld)
Resolution 1	182,108,509	100.0%	0	0.0%	182,108,509	569,616	182,678,125
Resolution 2	165,509,510	91.0%	16,320,110	9.0%	181,829,620	848,505	182,678,125
Resolution 3	124,891,045	73.2%	45,800,273	26.8%	170,691,318	11,986,807	182,678,125
Resolution 4A	182,108,509	100.0%	0	0.0%	182,108,509	569,616	182,678,125
Resolution 4B	182,108,509	100.0%	0	0.0%	182,108,509	569,616	182,678,125
Resolution 4C	182,108,509	100.0%	0	0.0%	182,108,509	569,616	182,678,125
Resolution 4D	159,611,401	88.0%	21,666,393	12.0%	181,277,794	1,400,331	182,678,125
Resolution 4E	165,010,466	90.7%	16,861,077	9.3%	181,871,543	806,582	182,678,125
Resolution 4F	157,851,669	86.8%	24,019,874	13.2%	181,871,543	806,582	182,678,125
Resolution 4G	138,747,543	76.2%	43,360,966	23.8%	182,108,509	569,616	182,678,125
Resolution 4H	166,050,916	91.3%	15,820,627	8.7%	181,871,543	806,582	182,678,125
Resolution 4I	181,829,230	100.0%	390	0.0%	181,829,620	848,505	182,678,125
Resolution 4J	154,025,793	84.7%	27,845,750	15.3%	181,871,543	806,582	182,678,125
Resolution 4K	178,321,398	98.0%	3,550,145	2.0%	181,871,543	806,582	182,678,125
Resolution 4L	182,064,337	100.0%	44,172	0.0%	182,108,509	569,616	182,678,125
Resolution 5	182,107,729	100.0%	780	0.0%	182,108,509	569,616	182,678,125
Resolution 6	182,102,416	100.0%	780	0.0%	182,103,196	574,929	182,678,125
Resolution 7	176,586,174	97.0%	5,521,945	3.0%	182,108,119	570,006	182,678,125
Resolution 8	179,441,774	99.6%	685,282	0.4%	180,127,056	2,551,069	182,678,125
Resolution 9	182,103,634	100.0%	4,875	0.0%	182,108,509	569,616	182,678,125
Resolution 10	182,108,509	100.0%	0	0.0%	182,108,509	569,616	182,678,125

* Discretionary proxies representing 0.001% of shares were voted in favour of the resolutions by the meeting's Chairman.

** As "Votes Withheld" are not votes in law, they are not taken into account in the calculation of the proportion of the votes For and Against or in the Total Votes shown.

The total number of Ordinary Shares in issue on Thursday, September 14, 2023 is 1,138,934,528.

The Board notes that Resolutions 3 and 4G passed with a majority of less than 80% (receiving votes in favour of 73.2% and 76.2% respectively). The Board confirms that it will engage with shareholders to understand and discuss the reasons behind the proxies received against these resolutions. An update on the views received from shareholders and actions taken will be provided within six months.

The full text of the resolutions can be found in the Notice of AGM which is available at <https://investor.ryanair.com/investors-shareholders/aggm-2023/>. A copy of the resolutions passed at the AGM will shortly be submitted to the Irish Stock Exchange t/a Euronext Dublin and will be available for inspection at the following locations:

Companies Announcement Office
Euronext Dublin
28 Anglesea Street
Dublin 2
Tel. no: + 353 1 617 4200