

Strictly Private & Confidential

August 11, 2023

Ryanair Holdings plc (the "Company") – Electronic Communication

Dear Shareholder,

At the Annual General Meeting held on September 18, 2008, the Company received approval to communicate with shareholders by electronic means, including the placement of the annual report on our website at www.ryanair.com.

On June 17, 2009, the Company wrote to its shareholders to advise that going forward it would issue shareholder communications via our website at www.ryanair.com. Shareholders were invited to apply to the Company if they wished to continue to receive paper communications.

In the absence of a request from you to receive paper communications, I am pleased to advise that the Ryanair Holdings plc 2023 Annual Report, Directors' Remuneration Policy and 2023 Annual General Meeting Circular (which includes the Notice of the 2023 Annual General Meeting) are now available to view on our website: www.ryanair.com. These documents can be accessed by going to <https://investor.ryanair.com/investors-shareholders/agm-2023/> and clicking on the relevant links.

We enclose a form of proxy for use at the forthcoming Annual General Meeting to be held on September 14, 2023 at 9.00 a.m. (Irish time) at the Ryanair Engineering Centre, 230/240 Lakeshore Drive, Airside Business Park, Swords, Co. Dublin, K67 XF79, Ireland.

Further, the Company mentioned in its June 17, 2009 mailing that it may continue to issue certain documentation in paper form where it is deemed appropriate, and on this occasion has decided to also enclose the 2023 Annual General Meeting Circular.

If you have any questions about this letter, please contact the Company's Registrars, Link Registrars Limited on +353-1-5530050.

Yours sincerely,

Juliusz Komorek
Company Secretary