

RYANAIR GROUP SAFETY COMMITTEE

TERMS OF REFERENCE

Purpose

The Ryanair Group Safety Committee (GSC) is a Board committee which oversees the Group's aviation safety and security strategy, policies and performance.

Scope

In accordance with regulatory requirements, each Ryanair Group Airline continues to operate its own Safety Management System (SMS) including regular internal reviews of safety performance.

Membership

- The Board appoints the GSC chair and members.
- The GSC comprises at least two independent Non-executive Directors and the Chief Risk Officer who also acts as GSC co-chair and secretary.

Meetings

- The GSC meets at least four times a year.
- The Accountable Managers of each Ryanair Group Airline and other persons as required may be invited to attend GSC meetings.

Duties

- The GSC endorses the Ryanair Group Corporate Safety Strategy prior to its presentation to the Board for approval, and monitors implementation of same.
- The GSC reviews the safety performance of Group Airlines against predetermined safety performance indicators (SPIs).
- The GSC ensures appropriate action is being taken to address adverse trends where they exist.
- Where deemed necessary by the Board, the GSC will initiate a safety investigation and report any findings and follow-up action to the Board.
- The GSC provides a quarterly report to the Board including an overview of safety performance and recommendations to the Board as necessary.