

Europe's Lowest Cost Airline Group

→ Lowest fare/lowest cost EU airline group

→ No. 1, Traffic: 185m (+10%)

→ No. 1, Cust. service & reliability

→ No. 1 EU ESG airline – Sustainalytics

→ Strong (BBB+) bal. sheet (S&P)

Fin. strength + lowest cost = L.T. winner

















Europe's No. 1 Coverage & Choice

→ 91 bases

→ 230 apts, 36 countries

→ 540 aircraft

→ 3,000+ daily flights

→ 225m pax FY26

→ 300m pax FY34

















WEurope's Lowest Costs – Gap Widens

€ per pax	RYA	WIZ	EZJ	LUV	LUF	IAG
Staff/efficiency	7	7	13	70	45	49
Airport & Hand.	7	14	28	11	34	46
Route Charges	5	5	5	-	5	5
Own'ship & maint.	8	16	14	18	52	44
S & M other	4	4	16	28	31	21
The gap widens:	31	46 (+47%)	76 (+140%)	127(+304)%	167 (+430%)	166 (+426%)
Total (pre C-19)(ii)	31	39 (+26%)	53 (+71%)	101 (+226)%	142 (+358)%	143 (+360%)

(i) Source: latest FY Results. Wizz FY based on Bloomberg consensus & easyJet based on 12m data at 31 Mar.

(ii) Source: pre Covid-19 FY Results













FY23 Results

	FY22	FY23	
Guests (m)	97.1	168.6	+74%
Load Factor	82%	93%	+11pts
Revs. (€bn)	4.80	10.78	+124%
Op. costs (€bn)	5.27 (i)	9.20	+75%
PAT / (loss) (€m)	(355) (i)	1,428 ⁽ⁱ⁾	n/m
EPS (€)	(0.21)	1.16	n/m



(i) Excl. €114m except. unrealised mark-to-market loss (timing unwind) on jet fuel caps (FY22: €114m gain)















Tind. leading Balance Sheet

€'bn	Mar. 22	Mar. 23
Assets	11.6	11.7
Cash	3.6	4.7
Total	15.2	16.4
Accruals	4.6	6.6
Debt	5.1	4.2
S/H Funds	5.5	5.6
Total	15.2	16.4















Balance Sheet Strengthens

- → S&P BBB+ (stable)
- → Strong liq. €4.7bn @ 31 Mar. post €850m bond repay (Mar.)
- → Net cash €0.56bn (PY: (€1.45bn)) €450m Boeing delay capex in FY24
- → Strong cashflow to repay bonds & fund capex:
 - Aug. 23 €750m bond (@1.125%)
 - Capex FY24 €2.6bn (peak capex B-8200 order)
- → Convert €750m term loan to low cost RCF mat. 2028 (was 2024)
- > Retain zero net debt despite peak capex
- → Preserve cash to min. debt on MAX-10 order from 2027













- → Strong Easter & peak S.23 fares trending ahead of PY
- → EU S.haul cap. constrained: 90% 95% of pre Covid
- → Robust S.23 demand 185m pax (FY24) subj. to Boeing delays
- → Strong mkt. share gains across most EU mkts.
- → 300x B-MAX-10 order (2027/2033) sustainable growth
- → MAX-10 order sec. RYA grwth while comps. constr. by OEM orderbook
- → FY24 outlook expect modest PAT incr. despite €1bn+ fuel bill













S.23 - Booking Strongly

→ Strong Easter (weak PY Q1 comps.)

→ Intra. EU cap. < pre C-19 levels (90% - 95%)

→ Robust demand & pricing for S.23

→ Strong mkt share gains across Europe

→ Record S.23 sched. – 3,000+ daily flights

→ Boeing delay 10 B-8200s in Jun. & Jul.

















🦤 Strong Mkt Share Gains Across Europe

	<u>No. 1</u>	<u>No. 2</u>	<u>No. 3</u>	Share gain*
Italy	RYANAIR (4	easyJet	ITA	+13pts
Hungary	RYANAIR (3	31%) Wizz	LUF	+12pts
Austria	AUA	RYANAIR (19%)	Wizz	+10pts
Poland	RYANAIR (3	36%) LOT	Wizz	+10pts
Ireland	RYANAIR (5	58%) A. Lingus	ВА	+9pts
Spain	RYANAIR (2	22%) Vueling	Iberia	+3pts
UK	easyJet	RYANAIR (21%)	ВА	+2pts

Source: Ryanair market analysis; *Apr. 2022 - Mar. 2023 (FY23) vs Apr. 2019 - Mar. 2020 (FY20)







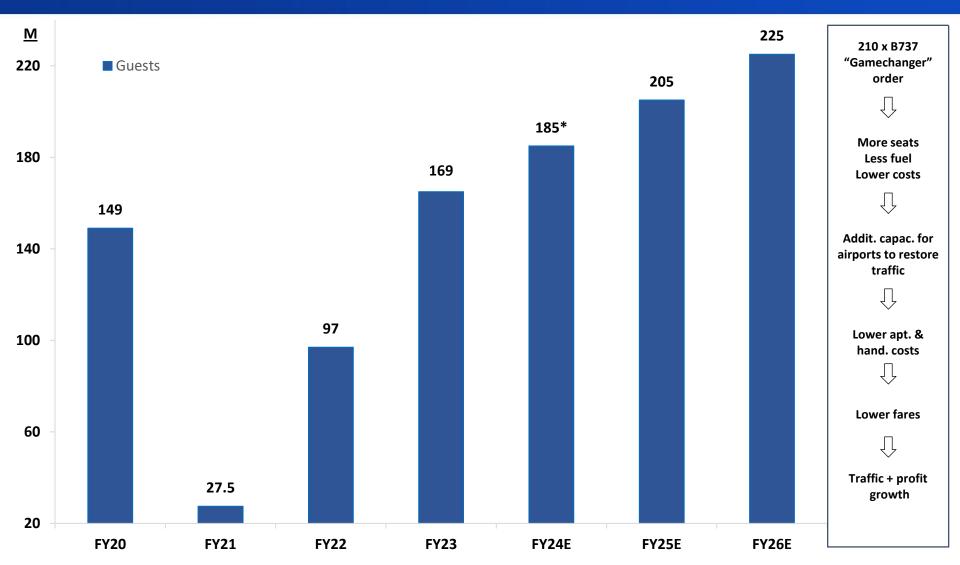








Growth to 225m pax by FY26 (210 G'changers)



^{*}subject to Boeing deliveries















Record 300 Boeing MAX-10 order

- 300 Boeing MAX-10s (subj. to AGM app. 14 Sept.)
 - 150 firm & 150 options. Delivs. 2027 2033
- → \$40bn+ list price competitive discounts
- 21%+ seats (228 vs 189 NGs) & LEAP engines deliver:
 - up to 20% lower fuel, CO2 & 50% less noise
 - est. 10% ex-fuel unit cost savs. (cost gap widens)
 - approx. 20% more rev. opportunities
- 150 acft. to replace older NGs., 150 for growth
- Grow traffic to 300m by FY34 approx. 30% mkt. share
- → Create 10,000 new jobs for high pay aviation profs. by 2034















₹ 300 B-MAX-10s Drive Traffic Growth to 300m p.a.

		Pax p.a. (m)	Pax Growth (y-o-y)	Cum. Growth ⁽ⁱ⁾
	FY23	169	-	
	FY27	230	+2%	+36%
	FY28	235	+2%	+39%
Order	FY29	240	+2%	+42%
(-10	FY30	250	+4%	+48%
300 MAX-10	FY31	265	+6%	+57%
300	FY32	280	+6%	+66%
	FY33	290	+4%	+72%
	FY34	300	+3%	+80%

Pax growth vs FY23 (168.6m)







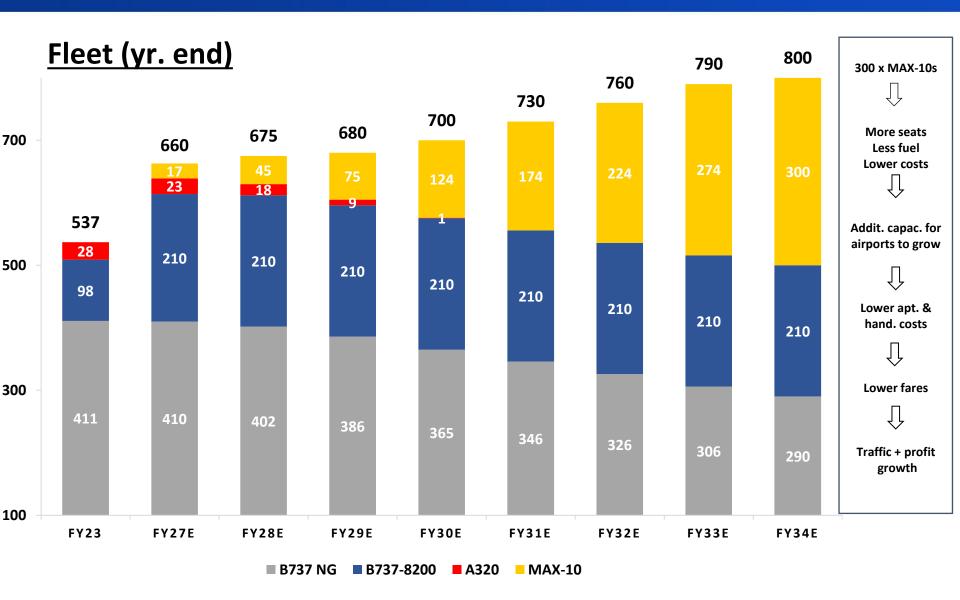








Fleet FY27 - FY34 (300 MAX-10 order)















- > FY24 Traffic: 185m pax (subj. to Boeing delays)
- → €1bn+ fuel headwind despite ind. leading hedging
- → EU S.23 cap. only 90% 95% of pre C-19 despite LH recovery
- → Robust S.23 demand (fwd. books & fares ahead of S.22)
- > FY24 no guidance expect modest PAT increase
- → Order book sustains traffic growth to 300m pax by FY34
- Fin. strength / lowest cost / sust. growth = L.T. winner

(i) subj. to no adverse events (war in Ukraine or further Boeing delivery delays)













Appendices

















Appendix: FY24 Hedging

	<u>Hedge</u>	<u>Jet Swap (bbl)</u>	Cap (bbl)	Opex €/\$
H1 FY24	80%	75% (\$89)	5% (\$86)	90% (\$1.08)
H2 FY24	90%	78% (\$90)	12% (\$86)	90% (\$1.08)
FY24	85%	76% (\$89)	9% (\$86)	90% (\$1.08)
H1 FY25	25%	25% (\$77)		38% (\$1.11)

FY23 hedged @ \$64bbl = c.€1.4bn fuel saving

⁽ii) €/\$ spot 1.09 at cob 16 May 2023.













⁽i) Brent crude spot > \$75 bbl. Conv. rate of 10 simplistically used to convert jet met. tn. to bbl.

MAppendix: ESG update

- → Sig. invest. in fuel efficient aircraft (*G'changers* & MAX-10)
- → SAF MOUs with Neste, OMV, Repsol, Shell (12.5% by 2030)
- → NG retrofit with scim. winglet (-1.5% fuel)
- → 66g CO2 pax/km (from 76g in PY)
- → CLAs with 95% of crews to 2026/2027
- → Strong FY23 85% CSAT score
- → Board refresh ongoing 3 new NEDs
- + EU O&C @ 46% (vs. 41% @ 31 Mar. 22)



MOL reviews PHD research at RYA/TCD Sust. Aviation Research Centre















Appendix: Best in class ESG

Ratings:















Member of:

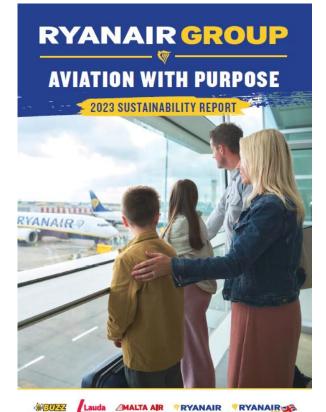




























Appendix: Board Committees refreshed

Board Committee	Members
A Audit Co.	Dick Milliken (Chair) ⁽ⁱ⁾ Róisín Brennan Emer Daly Geoff Doherty ⁽ⁱ⁾
Noms Co.	Stan McCarthy (Chair) Louise Phelan Elisabeth Köstinger (Apr. 2023) Anne Nolan (Dec. 2022) Howard Millar
Rem. Co.	Róisín Brennan (Chair) Michael Cawley Eamonn Brennan (appointed Apr. 2023)
E Exec. Co.	Louise Phelan (Chair) Stan McCarthy Michael Cawley Howard Millar Michael O'Leary
S Safety Co.	Mike O'Brien (co-Chair)

(i) D. Milliken will not seek re-election at the 2023 AGM & G. Doherty becomes Audit Co. Chair in Sept. 2023















Appendix: invest in op. resilience & reliability

- → Sig. invest in op. resilience for S.23:
 - higher crewing ratios
 - double size of Dub. & War. Ops. Cen.
 - improved Day of Travel app.
 - improved cust. comms
- → Pax & crew enjoy ind. leading OTP
- → Record French ATC strikes in S.23
- → > 50 days of FR ATC strikes since 01 Jan.



















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