

## **2022 AGM Voting Update**

Ryanair Holdings plc today (23 February 2023) provided an update in respect of its 2022 AGM held on 15 Sept. 2022. At that AGM, all resolutions were passed by the requisite majority. However, the Board noted that resolutions 4(d) and 4(g) passed with a majority of less than 80% (both receiving votes in favour of approx. 73%).

In accordance with the UK Corp. Governance Code, Ryanair wishes to update shareholders on actions taken by the Board. The Board has continued to engage with shareholders to further understand and discuss any concerns with respect to these resolutions. The Board is grateful to those shareholders who took the time to engage in these discussions and we received helpful feedback. From the consultations conducted both before and after the AGM, Ryanair has an understanding of the reasons why some shareholders were not supportive of these resolutions. The Board will continue to engage with shareholders, and will consider these views in its future decision making.

**ENDS.**

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