RYANAIR GROUP

2022 AGM



🖗 2022 AGM Prelim. (Proxy) Results

	<u>For (%)</u>		<u>For (%)</u>
Ord. Business		4(g) H Millar	72
1 Accounts	100	4(h) D Milliken	90
2 Rem. Rep.	98	4(i) M O'Brien	90
3 Rem. Pol.	96	4(j) MO'Leary	100
4(a) S McCarthy	85	5 Auditor Rem.	100
4(b) L Phelan	89	Spec. Business	
4(c) R Brennan	90	6 Appoint PwC	100
4(d) M Cawley	72	7 Allot. ords.	98
4(e) E Daly	90	8 Pre emp. rts.	99
4(f) G Doherty	100	9 Repur. ords	100
RYANAIR GROU	UP 🏾 🏾 🏶		R RYANAIR

🖉 Europe's Lowest Cost Airline Group

- ✤ Lowest fare/lowest cost EU airline
- → No. 1, Traffic: 166m+ (pre Cov.: 149m)
- ✤ No. 1, Cust. service
- → CDP "B" enviro. rating
- ✤ No. 1 EU ESG airline Sustainalytics
- → Strong (BBB) bal. sheet (S&P & Fitch)
- → Fin. strength + lowest cost = L.T. winner



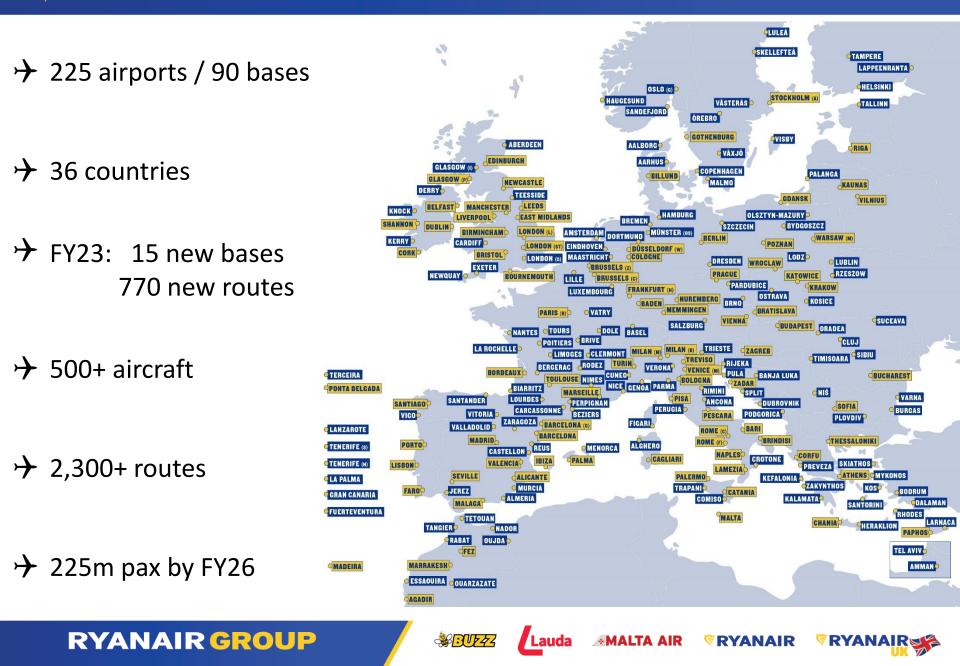
🦉 Europe's Lowest Costs Wins!

<u>€ per pax</u>	RYA	WIZ	EZJ	E'Wings	LUV
Staff/efficiency	7	6	10	20	55
Airport & Hand.	8	11	22	18	9
Route Charges	5	5	5	7	0
Own'ship & maint.	7	14	9	21	17
S & M other	4	3	7	28	20
Total ⁽ⁱ⁾	31	39 (+26%)	53 (+71%)	94 (+203%)	101(+226%)
The gap widens:					
Q1 FY23	30				

(i) Source: Pre Covid-19 FY Results/Annual reports



🖗 Europe's No. 1 Coverage & Choice



🖉 Growth to 225m pax p.a. by FY26





- → 73 B737 "G'changers" deliv. (-16% fuel & -40% noise)
- → Strong peak S.22 traffic & LF (Aug. 96%)
- ✤ Resilient operation but challenges remain (ATC delays)
- ✤ Recovery fragile in W.22 (Covid, Ukraine, Oil prices, Recession)
- → 2022 "Aviation With Purpose" Sustain. Report published
- → Agrees with Neste & OMV for SAF (AMS / AUS / GER / HUN)

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MALTA AIR 🛛 🕅 RYA

🦤 S.22 Operating Update

- → Record peak S.22 traffic
 - Jun: 15.9m pax (95% LF)
 - Jul: 16.8m pax (96% LF)
 - Aug: 16.9m pax (96% LF)
- → Record ATC & airport staff delays
- ✤ Most reliable operation (fewest canxs)



- → Pay restoration agreements subj. to Covid recov.
- → 166m+ pax in FY23 (+12% pre Covid)
- ✤ Strong market share gains across Europe

🖉 EU's most reliable airline

→ Over 3,000 daily flights

→ Cap. at 115% vs. pre Covid

→ Over 16m pax p. month (96% LF)

→ Luft, BA, EZJ, Wizz canx flights

→ RYA – EU's most reliable airline

🗖 Best 📕 Worst	Cancelled departures from UK	Total flights	% of scheduled flights cancelled	Probability
KLM	87	1,709	5.09	1 in 20
Flybe	26	644	4.04	1 in 25
easyJet	636	16,425	3.87	1 in 26
SAS	22	650	3.38	1 in 30
Loganair	122	4,464	2.73	1 in 37
Lufthansa	27	1,177	2.29	1 in 44
Wizz Air	58	2,685	2.16	1 in 46
United	12	657	1.83	1 in 55
Aurigny	13	1,129	1.15	1 in 87
British Airways	142	13,010	1.09	1 in 92
Virgin Atlantic	10	923	1.08	1 in 93
Aer Lingus	17	2,147	0.79	1 in 126
Tui	26	3,634	0.72	1 in 140
American	4	629	0.64	1 in 157
Vueling	5	899	0.56	1 in 180
Norwegian	3	605	0.50	1 in 202
Brussels Airlines	2	619	0.32	1 in 309
Turkish Airlines	1	608	0.16	1 in 608
Jet2	5	5,186	0.10	1 in 1037
Ryanair	3	13,099	0.02	1 in 4366

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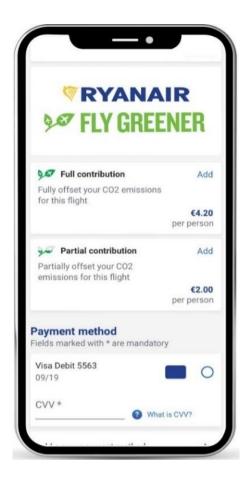




Source: Eurocontrol – weekly flight data 11 Aug. – 17 Aug. 2022

🖉 Environment update

- → 73 B737 "Gamechangers" (16% less CO₂)
- \rightarrow CO₂ pax/km < pre C-19 levels
- ✤ Ambitious enviro. targets:
 - SAF on 12.5% of flights by 2030
 - Improve CDP score to "A" in 2 yrs
 - Net zero emissions by 2050
- → SBTi commitment letter submitted in June
- → MOU signed with OMV to supply SAF in AUS, GER, HUN



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Lauda

Sustainalytics ESG rating upgraded



- \rightarrow No. 1 rated EU airline
- \rightarrow No. 1 rated large cap. airline
- \rightarrow No. 2 rated World airline
- \rightarrow Much done more to do

Source: Sustainalytics as at 04 May

	<u>EU airlines</u>	<u>Risk Rating</u>
1	Ryanair 👷	23.8 (Med.)
2	Wizz	25.1 (Med.)
3	IAG	26.9 (Med.)
4	Lufth.	27.5 (Med.)
5	AFKLM	27.6 (Med.)
6	easyJet	34.6 (High)

Large cap.	<u>Risk Rating</u>
Ryanair 🤗	23.8 (Med.)
Delta	26.5 (Med.)
Air China	29.6 (Med.)
China South.	30.8 (High)
Southwest	32.4 (High)
	Ryanair 😭 Delta Air China China South.













- → 166m+ pax in FY23 L.F. active / yield passive
- → Recov. fragile into H2 (Covid, Ukraine, high oil, Recession)

MALTA AIR

- → Faster post-COVID growth: 225m pax p.a. by FY26
- → Strong BBB balance sheet = fleet & market gains
- ✤ Ind. leading enviro. & ESG performance
- → Fin. strength + lowest cost = L.T. winner

Questions?

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→ EU/UK Trade and Cooperation Agreement in force since 1 Jan. 2021

→ EU ownership & control conditions satisfied

- Voting rights of non-EU (incl. UK) shareholders restricted
- Non-EU (incl. UK) nationals not allowed to buy Ryanair Ord. Shares (but can buy ADRs)
- Forced sale of ord. shares bought in breach of non-EU prohibition
- EU-UK relaxation of O&C rules unlikely in the near future
- − EU shareholding 32% (Mar. 21) \rightarrow 41% (Mar. 22) (voting rights to be restored at 50%+)

✤ Traffic rights preserved

- Ryanair, Buzz, Malta Air, Lauda, Ryanair UK: EU-UK routes
- Ryanair UK: UK domestic & UK-third country routes

