

AGM OF RYANAIR HOLDINGS PLC HELD ON 15 SEPTEMBER 2022 - RESULTS

All resolutions as set out in the Notice of AGM were voted on by way of a poll and the results were as follows:

	For*		Against		Total**	Withheld	Total (Inc. Withheld)
Resolution 1	147,720,481	100%	0	0.0%	147,720,481	0	147,720,481
Resolution 2	141,438,284	97.9%	3,028,029	2.1%	144,466,313	3,254,168	147,720,481
Resolution 3	141,662,012	95.9%	6,056,722	4.1%	147,718,734	1,747	147,720,481
Resolution 4A	124,940,620	85.5%	21,193,553	14.5%	146,134,173	1,586,308	147,720,481
Resolution 4B	131,536,865	89.1%	16,171,766	10.9%	147,708,631	11,850	147,720,481
Resolution 4C	132,317,088	89.6%	15,387,643	10.4%	147,704,731	15,750	147,720,481
Resolution 4D	107,071,004	72.5%	40,633,727	27.5%	147,704,731	15,750	147,720,481
Resolution 4E	132,317,088	89.6%	15,391,543	10.4%	147,708,631	11,850	147,720,481
Resolution 4F	147,183,299	99.6%	525,332	0.4%	147,708,631	11,850	147,720,481
Resolution 4G	107,074,904	72.5%	40,633,727	27.5%	147,708,631	11,850	147,720,481
Resolution 4H	132,317,088	89.6%	15,391,543	10.4%	147,708,631	11,850	147,720,481
Resolution 4I	132,978,119	90.0%	14,730,512	10.0%	147,708,631	11,850	147,720,481
Resolution 4J	147,720,481	100.0%	0	0.0%	147,720,481	0	147,720,481
Resolution 5	147,704,731	100.0%	3,900	0.0%	147,708,631	11,850	147,720,481
Resolution 6	147,708,046	100.0%	0	0.0%	147,708,046	12,435	147,720,481
Resolution 7	145,488,539	98.5%	2,220,092	1.5%	147,708,631	11,850	147,720,481
Resolution 8	146,490,925	99.2%	1,217,706	0.8%	147,708,631	11,850	147,720,481
Resolution 9	147,629,569	99.9%	90,912	0.1%	147,720,481	0	147,720,481

* Discretionary proxies representing 0.005% of shares were voted in favour of the resolutions by the meeting's Chairman.

** As "Votes Withheld" are not votes in law, they are not taken into account in the calculation of the proportion of the votes For and Against or in the Total Votes shown.

The total number of Ordinary Shares in issue on Thursday, September 15, 2022 is 1,137,164,528.

The Board notes that Resolutions 4(d) and 4(g) passed with a majority of less than 80% (each receiving votes in favour of 72.5%). The Board confirms that it will engage with shareholders to understand and discuss the reasons behind the proxies received against these resolutions. An update on the views received from shareholders and actions taken will be provided within six months. The full text of the resolutions can be found in the Notice of AGM which is available at <https://investor.ryanair.com/investors-shareholders/agm-2022/>. A copy of the resolutions passed at the AGM will shortly be submitted to the Irish Stock Exchange t/a Euronext Dublin and will be available for inspection at the following locations:

Companies Announcement Office
Euronext Dublin
28 Anglesea Street
Dublin 2
Tel. no: + 353 1 617 4200