

Europe's Lowest Cost Airline Group

- → Lowest fare/lowest cost airlines
- → No. 1, Traffic: 90m-100m (149m pre C-19)
- → No. 1, Cust. service / OTP 95%
- → Ind. leading "B-" CDP climate rating
- → Strong (BBB) bal. sheet (S&P & Fitch)

→ Fin. strength + lowest cost = L.T. winner





Europe's No. 1 Coverage

- → 86 bases / 225 airports
- → 37 countries
- → 10 new bases:
 - S.21: ZAG/ZAD/CFU/CHQ/RHO
 - W.21: RIX/BLL/ARN/TRN/AGA
- → Over 2,100 routes
- → 200m guests p.a. by FY26





Europe's Lowest Costs Wins!

€ per pax	RYA	WIZ	EZJ	NOR	E'Wings	LUV
Staff/efficiency	7	6	10	19	20	55
Airport & Hand.	8	11	22	19	18	9
Route Charges	5	5	5	7	7	0
Own'ship & maint.	7	14	9	28	21	17
S & M other	4	3	7	14	28	20
Total	31	39	53	87	94	101
%> Ryanair (Source: Pre Covid-19 FY Results/Annual I	reports)	+26%	+71%	+181%	+203%	+226%

Q1 FY22 Results

	<u>Jun 20</u>	<u>Jun 21</u>		
Guests (m)	0.5	8.1	+7.6m	
Load Factor	61%	73%	+12pts	
Revenue (m)	€125	€371	+196%	
Op. costs (m)	€313	€675	+116%	
Net Loss (m)	€(185)	€(273)	-47%	



Q1 FY22 Balance Sheet (BBB)

€'bn	Mar 21	Jun 21
Assets	9.18	9.34
Cash	3.15	4.06
Total	12.33	13.40
Accruals	2.25	3.21
Debt	5.43	5.72
S/H Funds	4.65	4.47
Total	12.33	13.40

87% B737 fleet debt free (€7.4bn book val.)

Strong liquidity

Debt:

- New €1.2bn 5 yr bond @ low 0.875% coupon (May)
- Repaid €850m (2014) bond @ 1.875% coupon (Jun.)
- Net Debt €1.66bn (27% less than €2.28bn at 31 Mar.)

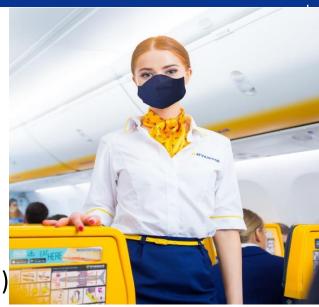


Current Developments

- → Bookings & traffic to recover strongly in Jul/Aug (still v. close-in)
- > Robust recovery of US dom. traffic due to pent up demand
- → EU cost leadership enhanced
- → 3 B737-8200 "Gamechangers" delivered in Jun.
- → Sig. growth ops: Clear path to 200m guests by FY26
- → ESG update (Cust. Advisory Panel meets in Sept.)
- → FY22 outlook: traffic 90m 100m range (was lower end of 80m 120m)

Recovery building

- → Strong booking recovery since April (close-in)
 - > 2m+ bookings p/wk in Jun. (500k p/wk in Mar.)
- → Travel restricts. easing
 - EU Digital Covid Certificate (DCC)
 - No quarantine for vac. UK arrivals (mid-July)
 - Vac. rollout over 50% of EU citizens (c. 80% by Sept.)



- → Surging traffic in US dom. market confirms pent-up demand
- → FY22 traffic recovery prioritised load active / yield passive
- → Maj. of EU / UK adult pop. vaccinated by end of Sept.
- → Comprehensive healthy flying measures remain





Some LCCs recover faster than others

		PA	<	LF		
	<u>RYR</u>	EZJ	<u>Wizz</u>	RYR	<u>EZJ</u>	<u>Wizz</u>
Apr	1.0m	0.5m	0.6m	67%	52%	59%
May	1.8m	0.9m	0.8m	79%	68%	66%
June	5.3m	1.6m	1.6m	72%	72%	64%
	8.1m	3.0m	3.0m	73%	66%	64%

RYR a/c delivs. over next 4 years – 210 x B737s – Tot. Fleet 600 EZJ fleet "target cut" by 10% – Tot. Fleet from 342 to 307 in FY21 Wizz a/c delivs. over 4 years – 84 x A320s – Tot. Fleet 221

(Source: Company reports)



EU cost leadership enhanced

	FY20 per pax (ex fuel)	Cost savings initiatives:
Staff/efficiency	€7	Pay deals agreed Pay cuts of 5% to 20% (restored over 3/5 years) – built in flexibility
Airport & Hand.	• €8 •	Growth deals as B-8200s delivs. drive vol. discs. (WIP) STN, BGY, CRL low-cost growth deals extended to 2028-30 Airports offset compr. traffic cuts/closures – 10 new bases
Route Charges	€5 •	Based on ATC cost recovery – ANSPs will try to price gouge
Own'ship & maint.	• • •	210 x B-8200 "gamechanger" aircraft (+4% seats, -16% fuel, -40% noise) Sell older aircraft / return maturing leases Better lease & maint. terms (less outsourced maint.) BBB rating = cheaper finance (€1.2bn bond @ 0.875% record low coupon)
S & M other	€4	Labs lowers marketing spend EU261 costs steeply down (OTP 95%)
Total	€31	
Fuel saves FY22	•	B-8200 16% lower fuel burn (early <i>Gamechanger</i> figures v. positive)



1st "*Gamechanger*" delivers in Jun.

- → 3 B-8200 delivered in Jun. 21
- 60+ delivs. for peak S.22
- Gamechangers +4% seats, -16% fuel



- Envir. savings: -16% fuel / CO₂, -40% noise
- Initial fuel burn & guest feedback is v. v. positive
- Lower cost B-8200 drives mkt share gains & cost adv. for next decade
- Fleet grows to c. 600 a/c, traffic growth to 200m p.a. by FY26

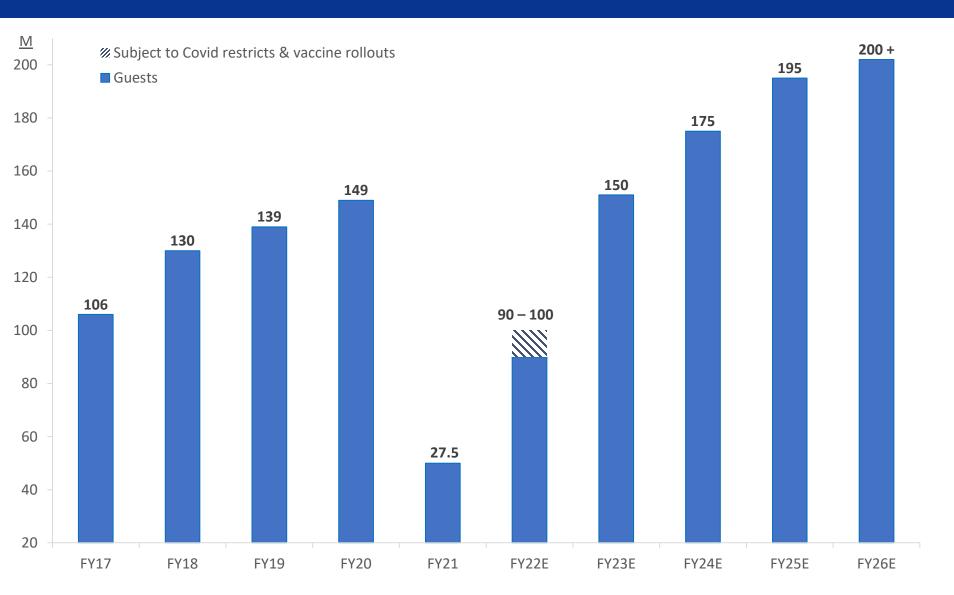


Path to 200m guests by FY26

- Airline failures & retrench signif. EU capacity cuts
- Airports seek to recover traffic growth incentives
- 10 new base deals post Covid in 2021
- → Lower cost B737-8200 facilitates growth (c.600 fleet by FY26)
- Pent up demand + lower costs = Mkt share gains
- Strong BBB rated Bal. Sheet



210 order allows growth to 200m guests p.a.





Environment update

→ Ambitious enviro. targets:

- CO_2 per pax/km $\sqrt{10\%}$ by 2030 (to 60 g's)
- Goal of 12.5% flights on SAF by 2030
- Improve CDP score to "A" in 2 years
- Net carbon neutral by 2050



- → Sustainable Aviation Research Centre launched with TCD
- → 1st B737 "Gamechanger" (-16% CO₂, -40% noise) deliv. in Jun.
- → Launched Vol. Carbon Offset Calculator in Jul.



"Fit for 55" Proposals (Green Deal)

- → RYR supports 2050 net carbon neutral
- → Welcome SAF blend targets (5% by 2030)
- → Badly designed tax proposals:
 - Double tax for CO₂ (ETS plus kero. tax)
 - Polluter does **not** pay L/H excluded (c.55% of EU emissions)
 - No reinvestment of taxes in sustainable alternatives
- → Taxes damage EU connectivity
- → Penalizes poor (S/H) to benefit rich (L/H)
- → Benefits EU centre (Ger./Fr./Neths.) at exp. of regions (Gre./Ita./Por./Spa.)
- → Damages EU states with no flight alterns. (Cyp./Gre./Ire./Mal./Spa./Por.)





Social & Gov. Update

- → Enhanced engagement with people
 - Work with nat. unions to save jobs
 - 2,000 new Pilot jobs in next 5 years
 - NED for workforce engagement
 - Suite of comms tools Fleet tweet, Fleet cast



- → Continuous investment in Training & Development
- → New Sim Training Centre opens in Dublin
- → More Diversity Female NEDs & Mgt. leaders
- → New Cust. Advisory Panel appointed (1st meeting in Sept.)



FY22 Outlook

- → Sig. uncertainty but bookings recover strongly
- → FY22 Traffic: 90m 100m range (was lower end of 80m 120m)
- → Cautiously expect FY22: small loss / close to b-even (i)
- → Low fares to drive strong recovery (load active / yield passive)
- → Strong BBB balance sheet = fleet & market gains
- → Fin strength + lowest cost = L.T. winner
 - (i) Subject to: vaccine roll out, easing of EU travel restrictions & no vaccine resistant variants







App 1: Fuel hedging update

Jet (met. tonne)	FY22	FY23
H1	\$546 (70%)	\$595 (35%)
H2	\$580 (50%)	\$605 (35%)
FY - Hedged	\$565 (60%)	\$600 (35%)

	FY22	FY23
Carbon (EUA)	€24 (100%)	€24 (35%)



App 2: Enviro. Initiative's





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