

#### **FY21** Results



## 🥙 Europe's Lowest Cost Airline Group

- ✤ Lowest fare/lowest cost airlines
- → No. 1, Traffic (149m FY20)
- ✤ No. 1, Cust. service / OTP 96%
- → Solid "B-" CDP (1<sup>st</sup> time) climate rating
- → 210 x B-8200s delivs. 200m pax by FY26
- → Strong (BBB) balance sheet (S&P & Fitch)
- → Fin strength + lowest cost = L.T. winner





🖤 Europe's No. 1 Coverage

- → 84 bases / 225 airports
- → 37 countries
- → New base update:
  - S.21: ZAG/ZAD/CFU/CHQ/RHO
  - W.21: RIX/BLL/ARN
- → Over 2,100 routes
- → 200m guests p.a. by FY26





3

## 🥙 Europe's Lowest Costs Wins!

<mark>€ per pax</mark>	RYA	WIZ	EZJ	NOR	E'Wings	LUV
Staff/efficiency	7	6	10	19	20	55
Airport & Hand.	8	11	22	19	18	9
Route Charges	5	5	5	7	7	0
Own'ship & maint.	7	14	9	28	21	17
S & M other	4	3	7	14	28	20
Total	31	39	53	87	94	101
%> Ryanair	renorts)	+26%	+71%	+181%	+203%	+226%

(Source: Pre Covid-19 FY Results/Annual reports)



# **FY21** Results

	<u>Mar 20</u>	<u>Mar 21</u>	
Guests (m)	149	27.5	-81%
Load Factor (%)	95	71	-24pts
Revenue	€8.49bn	€1.64bn	-81%
Op. costs	€7.38bn	€2.48bn	-66%
PAT / (Net Loss)	€1,002m <sup>(i)</sup>	€(815m) <sup>"")</sup>	n/m
ΟΤΡ	92%	96%	+4pts



(i) Excl. €353m hedge ineffectiveness charge

(ii) Excl. €200m hedge ineffectiveness charge



€′bn	Mar 20	Mar 21	
Assets	10.94	9.18	Over 85% B737 fleet debt free (€7.3bn bo
Cash	3.81	3.15	Strong liquidity / cash preservation
Total	14.75	12.33	
Accruals	5.63	2.25	
Debt	4.21	5.43	<ul> <li>Debt repays next 12 months:</li> <li>€850m 2014 Bond (Jun. 21)</li> </ul>
S/H Funds	4.91	4.65	• £600m UK CCFF (Mar. 22)
Total	14.75	12.33	



# Current Developments

- ✤ Post C-19 pent-up demand subj. to vaccine rollout S.21
- → Sig. growth ops: FY22 sched. (8 new bases)
- ✤ Long term EU cost leadership extended & enhanced
- → 1<sup>st</sup> "gamechanger" B737-8200 to deliver in May 21
- ✤ Path to 200m guests p.a by FY26
- → ESG improvements Dir. of Sustainability
- ✤ EU ownership & control post-Brexit
- → FY22 outlook traffic @ lower end of 80m 120m range



# $rac{\sqrt{2}}{\sqrt{2}}$ C-19 pent-up demand subject to vaccine rollout

- → C-19 uncertainty travel restrict./lockdowns in Q1
- ✤ Vaccines to replace lockdowns & testing into S.21
- ✤ V. strong booking recovery since early April
- ✤ Matching capacity with demand in H1 FY22
- → PCR Doc. Wallet upload COVID docs to App
- → Healthy flying measures prioritised





## 🥙 EU cost leadership extended & enhanced

	FY20 per pax (ex fuel)	Cost savings initiatives:
Staff/efficiency	€7	Pay deals agreed Pay cuts of 5% to 20% (restored over 3/5 years) – built in flexibility
Airport & Hand.	• €8 • •	Growth deals as B-8200s delivs. drive vol. discs. (WIP) STN, BGY, CRL low-cost growth deals extended to 2028-30 Airports offset comp. traffic cuts/closures
Route Charges	€5 •	Based on ATC cost recovery
Own'ship & maint.	€7 •	210 x B-8200 <i>"gamechanger"</i> aircraft (+4% seats, -16% fuel, -40% noise) Sell older aircraft / return maturing leases Better lease & maint. terms (less outsourced maint.) BBB rating = cheaper finance
S & M other	€4 •	Labs lowers marketing spend EU261 costs steeply down (OTP 96%)
Total	€31	
Fuel savings FY22	•	Lower fuel / B-8200 16% lower fuel burn



## ኛ The "*Gamechanger"* arrives in May

- → 1<sup>ST</sup> B-8200 deliv. in late May 21
- → Approx. 60 delivs. for peak S.22
- → "Gamechanger": +4% seats, -16% fuel
- $\rightarrow$  Envir. savings: -16% fuel / CO<sub>2</sub>, -40% noise
- ✤ "Most scrutinised & audited aircraft in history"
- → Lower cost B-8200 drives mkt share gains post C-19
- → Fleet grows to c.600 a/c, traffic growth to 200m p.a. by FY26





# $\overline{\mathscr{V}}$ Path to 200m guests by FY26

- → Airline failures & retrench significant EU capacity cuts
- → Airports seek to recover traffic growth incentives
- ✤ 8 new base deals post Covid
- → Lower cost B737-8200 facilitates growth (c.600 fleet by FY26)
- → Pent up demand + lower costs = Mkt share gains
- ✤ Strong BBB rated Bal. Sheet



# Environment ("B-" CDP rating)



**WRYANAIR** MORE CHOICE. LOW FARES. GREAT CARE.

12

## 🖗 Environment update (cont.)

- → First time CDP enviro. survey (2020)
  - Strong "B-" climate protection score
  - Rated "A" for environmental corp. gov.
  - Committed to improving "B-" to "A" in 2 years
- → B737-8200 order incr. (-16% CO<sub>2</sub>, 40% noise)
- ➔ Ambitious environmental targets:
  - $\rm CO_2$  per RPK  $\oint$  10% by 2030
  - SAF to Power 12.5% of flights by 2030
  - Plastic free onboard in 4 yrs (80% complete)
- ➔ Joined the "Fuelling Flight Initiative" in Mar. 21
- ✤ Launch memb. of CNBC ESG council (35 global leaders)
- → €1.5m Sustainable Aviation Research Centre with TCD







# ኛ Social & Gov. Update

- ➔ Jobs saved through engagement
  - Unions agree paycuts & job furloughs
  - 100% pilots & 99% c/crew (restore over 5 years)
- ✤ Keeping people current thru. Covid
- ➔ Diversity More women NEDs & managers
- → Safety is the Group's No. 1 priority
- → Chair & Committees refreshed (Jun. 20)
- → NED workforce engagement
- → All NEDs independent (UK Corp. Gov. Code)



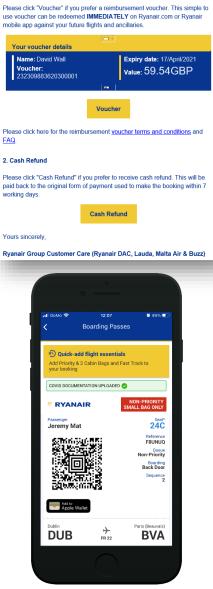




# Customer Service Update

- ➔ Improved Comms for cust. with canx bookings
- ✤ Customer focus panel launched
- → New Online Cash form easy access to cash refunds
- → OTA Verification form refunds direct from Ryanair
- ➔ PCR Doc. Wallet upload COVID documentation
- → Zero Change Fee more flexibility





1. Reimbursement Voucher



## 🥙 EU ownership & control post-Brexit

## → Non-EU votes restricted

- Effective control in the hands of EU shareholders
- EU ownership protected
- → UK nationals cannot acquire ord. shares
  - Long standing non-EU restriction (since 2002)
  - Extended to UK nationals
  - Non-EU purchaser => sell-down notice
  - Non-compliance => forced sell-down
- → EU shareholding growing



RYANAIR HOLDINGS Released 07:10:04 29 I	PLC December 2020
RNS Number: 9042J Ryanair Holdings PLC 29 December: 2020	
	RYANAIR RESTRICTS NON-EU VOTING RIGHTS TO PROTECT ITS EU AIRLINE LICENCES POST-BREXIT
that it (and therefore its	<u>investor synait con-breath</u> and ansounced by Rynait Holdings PLC (the "Company") on 11 March 2019, the Company must take steps to ensure subsidiary PL aritizes) will remain majority FLO owned and controlled following Breat: This is necessary to ensure continued compliance with the adding interments of ULT/Regulationa 1002/2004.
States for the purposes of	solutions passed by the Board of the Company on 8 March 2019, with effect from the date on which UK, nationals cease to qualify as nationals of Member (A tricle 4 of EU Regulation 1006/2008, being 1 January 2021 (the "Effective Date"), all Ordinary Shares and Depository Shares hald by or on behalf ing UK antionals) will be treated 8 - restricted Shares" (within the mesming of the Article of Association).
speak or vote at any ge Norwithstanding the pov	will be immed to the trajectored hadder(s) of each Restricted Hame in due corres questifying that the ladder(s) of each Annes tak and not be entitled to stress and interneting of the Company for to strage in those shares are restrated as Restrated States presents 04 Annes (1417)(5) of the Annes of Annesistin terms vested in the chairman of general meetings of the Company pressure to Annes (1417)(5) of the Anne
	main in place until the Board of the Company determines that the ownership and control of the Company is no longer such that there is my risk to the airlin gamy's subsidiaries pursuant to IUI Regulation 1060/2008.
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For further information j	dasse contact:
Ryanair Holdings pic, l	Peter Larkin, Head of Investor Relations, Tel: +353 (0) 1 945 1212
END	







- → FY22 Traffic: lower end of 80m 120m range (Q1: 5m to 6m)
- → Significant uncertainty but rapid recent booking recov.
- $\rightarrow$  Cautiously believe FY22 outcome close to breakeven  $^{\circ}$
- → Cost cuts & cash preservation remains top priority
- → Low fares to drive strong volume recov. pent up demand
- → Strong BBB balance sheet = fleet & market gains
- $\rightarrow$  Fin strength + lowest cost = L.T. winner

(i) Subject to: vaccine rollout S.21, easing of travel restrict./lockdowns by EU Q1, & no new C-19 waves / variants



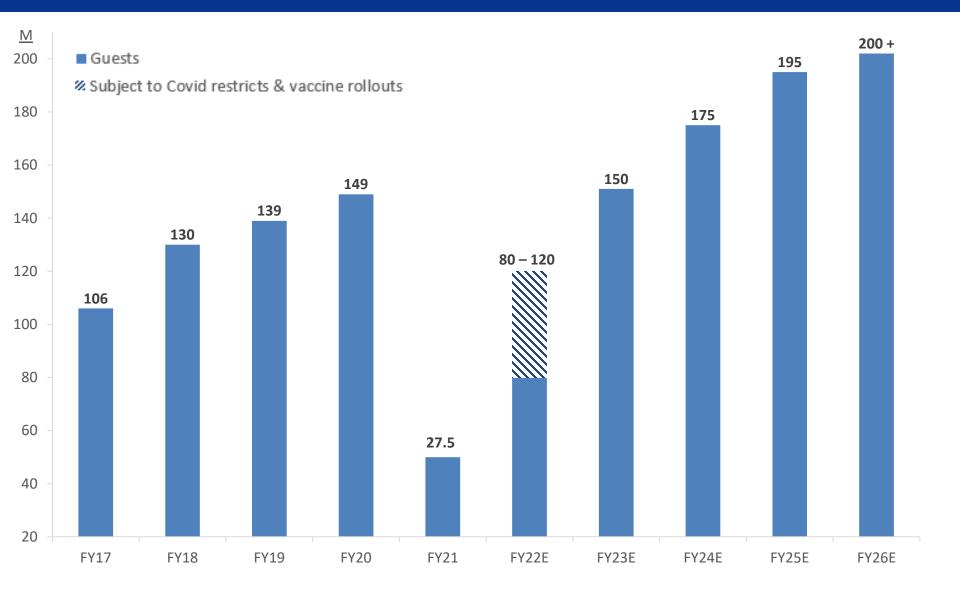


# Appendices





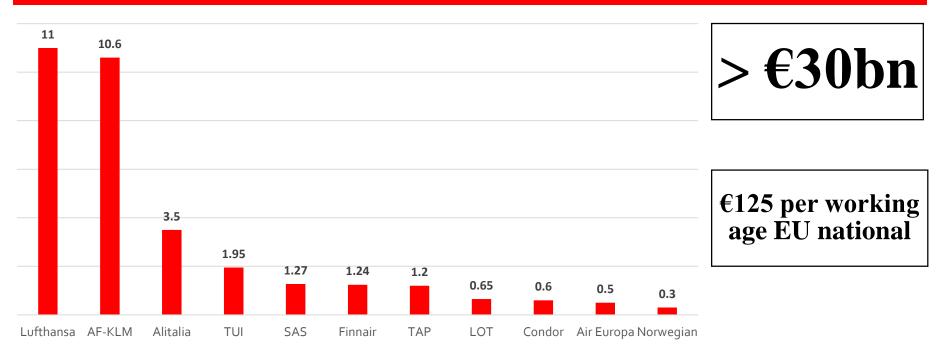
## $\overline{\mathscr{V}}$ Appendix: 210 order allows growth to 200m guests p.a.





# Appendix: illegal State subsidies to legacy carriers

#### State aid (€bn)



#### **Market solutions**



£1.2bn private rescue package

AG INTERNATIONAL AIRLINES GROUP

€11.6bn equity, debt, sale & leasebacks easyJet

£5.6bn equity, debt, sale & leasebacks **RYANAIR** 

€1.9bn equity & debt (inc. £600m UK CCFF)



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