

## AGM OF RYANAIR HOLDINGS PLC HELD ON 17 SEPTEMBER 2020 - RESULTS

Each of the Resolutions put to the AGM on 17 September 2020 were carried by a show of hands. Results of proxy votes are as follows:

	For		Against		Total*	Withheld *	Total (Inc. Withheld)
<b>Resolution 1</b>	765,258,663	98.6%	11,059,929	1.4%	776,318,592	495,598	776,814,190
<b>Resolution 2</b>	501,664,065	65.8%	260,641,437	34.2%	762,305,502	14,508,686	776,814,188
<b>Resolution 3A</b>	704,123,254	91.0%	69,988,930	9.0%	774,112,184	2,702,006	776,814,190
<b>Resolution 3B</b>	720,899,938	93.1%	53,212,076	6.9%	774,112,014	2,702,176	776,814,190
<b>Resolution 3C</b>	718,694,051	92.8%	55,413,628	7.2%	774,107,679	2,706,511	776,814,190
<b>Resolution 3D</b>	556,752,756	72.0%	216,370,440	28.0%	773,123,196	3,690,994	776,814,190
<b>Resolution 3E</b>	721,499,305	93.2%	52,608,099	6.8%	774,107,404	2,706,786	776,814,190
<b>Resolution 3F</b>	566,211,529	73.2%	206,911,067	26.8%	773,122,596	3,691,594	776,814,190
<b>Resolution 3G</b>	709,641,447	91.7%	64,468,482	8.3%	774,109,929	2,704,261	776,814,190
<b>Resolution 3H</b>	724,633,426	93.6%	49,472,283	6.4%	774,105,709	2,708,481	776,814,190
<b>Resolution 3I</b>	752,243,511	96.9%	24,352,904	3.1%	776,596,415	217,775	776,814,190
<b>Resolution 3J</b>	623,594,283	80.7%	149,529,298	19.3%	773,123,581	3,690,609	776,814,190
<b>Resolution 4</b>	753,514,160	97.0%	23,085,787	3.0%	776,599,947	214,243	776,814,190
<b>Resolution 5</b>	765,522,692	98.6%	11,128,128	1.4%	776,650,820	163,370	776,814,190
<b>Resolution 6</b>	770,282,390	99.2%	6,356,049	0.8%	776,638,439	175,751	776,814,190
<b>Resolution 7</b>	750,066,348	96.6%	26,524,663	3.4%	776,591,011	223,179	776,814,190

\* As "Votes Withheld" are not votes in law, they are not taken into account in the calculation of the proportion of the votes For and Against or in the Total Votes shown.

The Total Number of Ordinary Shares in issue on Thursday, September 17, 2020 was 1,125,292,028.

Where 20 per cent or more of proxies have been cast against the Board recommendation for a resolution, the Board will consult with shareholders in order to understand the reasons behind those proxy votes. In accordance with the 2018 UK Corporate Governance Code, the Company will publish an update on the shareholder engagement, as well as the actions proposed within six months.