RYANAIR HOLDINGS PLC – COVID-19 MARKET UPDATE

Ryanair Holdings Plc today Fri. 1 May updated the market on its traffic projections for Q1, its plans for a likely return to services in Q2, the expected significant decline in current year traffic, and the impact on fares in Europe where the level playing field will be distorted by competing against legacy airlines who are receiving over €30 billion of State Aid, in clear breach of both EU competition and State Aid rules. This unlawful and discriminatory State Aid will be challenged by Ryanair in the European Courts.

Q1 and full year traffic outlook

Due to Continent wide EU Government flight restrictions, Ryanair expects to operate less than 1% of its scheduled flying program in Apr, May & June 2020. Q1 traffic of less than 150,000 passengers will be 99.5% behind the Q1 budget of 42.4m passengers. While some return to flight services is expected in the second (July-Sept) quarter, Ryanair expects to carry no more than 50% of its original traffic target of 44.6m in Q2. For the full year ended March 2021, Ryanair now expects to carry less than 100m passengers, more than 35% below its original 154m target.

State Aid Distorts Competitive Landscape

When scheduled flights return in Europe, sometime in July, Ryanair believes it will take some time for passenger volumes to return. Consumer confidence will be impacted by public health restrictions, such as temperature checks at airports and face coverings for passengers and staff on board aircraft. Ryanair expects traffic on reduced flight schedules will be stimulated by significant price discounting, and below cost selling from flag carriers with huge State Aid war chests (or nationalisation in the case of Alitalia). These lower fares will require aggressive airport price incentives to encourage passengers to travel, and Ryanair continues to call on EU Govts to cut passenger taxes, airport taxes, and departure taxes on an industry wide basis as a better alternative to selective State Aid "doping" for flag carriers.

Examples of State Aid Doping - to date			
Lufthansa Group	€12.4 billion plus		
AF-KLM Group	€10.1 billion plus		
TUI Group	€ 1.8 billion plus		
Alitalia	€ 1.7 billion plus		
SAS	€ 0.8 billion plus		
Finnair	€ 0.7 billion plus		
Norwegian	€ 0.3 billion plus		

When Ryanair returns to meaningful flying from July, the competitive landscape in Europe will be distorted by unprecedented volumes of State Aid from some EU Governments to their "national" airlines. Currently this amounts to over €30 billion – in addition to payroll supports - mainly to the Lufthansa Group, Air France-KLM, Alitalia, SAS, and Norwegian. All this State Aid is in breach of EU rules, and will distort Europe's level playing field in airline competition for many years. Lufthansa, Air France-KLM and Alitalia can now fund many years of below cost selling, whereas Ryanair and other well run airlines will not request (and would not receive) such State Aid. Ryanair will challenge these unlawful State Aid bailouts in the EU Courts to protect fair competition in Europe's aviation market, which has done so much to lower fares for consumers over the last 20 years.

Ryanair has repeatedly called for any State Aid to be transparent and non-discriminatory, such as payroll support schemes. This could, for example in Germany, have involved cutting departure taxes or reducing airport taxes in France, which would have benefited all airlines and passengers equally and not just favoured the local flag carrier. In France, the State is refunding aviation taxes but only to

"French" airlines where all other EU airlines flying in France (such as Ryanair, EasyJet & BA) must still pay these taxes. This bailout discrimination is clearly in breach of State Aid and competition rules.

Fleet Review

Ryanair is now reviewing its growth plans, and aircraft orders. We are in active negotiations with both Boeing, and Laudamotion's A320 lessors to cut the number of planned aircraft deliveries over the next 24 months, which could reduce our capex commitments, to more accurately reflect a slower and more distorted EU air travel market in a post Covid-19 world.

3,000 Job Cuts and Pay Cuts - Consultations

As a direct result of the unprecedented Covid-19 crisis, the grounding of all flights from mid-March until at least July, and the distorted State Aid landscape in Europe, Ryanair now expects the recovery of passenger demand and pricing (to 2019 levels) will take at least 2 years, until summer 2022 at the earliest. The Ryanair Airlines will shortly notify their trade unions about its restructuring and job loss program, which will commence from July 2020. These plans will be subject to consultation but will affect all Ryanair Airlines, and may result in the loss of up to 3,000 mainly pilot and cabin crew jobs, unpaid leave, and pay cuts of up to 20%, and the closure of a number of aircraft bases across Europe until traffic recovers. Job cuts and pay cuts will also be extended to Head Office and Back Office teams. Group CEO Michael O'Leary, whose pay was cut by 50% for April and May, has now agreed to extend this 50% pay cut for the remainder of the financial year to March 2021.

Outlook

As announced on 3 April, given the uncertain duration of the Covid-19 crisis, and a slower return to "normal" flight services, Ryanair cannot provide any guidance for FY21 (year ended March 2021). The Group expects to report a net loss of over €100m in Q1, with further losses in Q2 (peak summer) due to the substantial decline in traffic arising from Covid-19 fleet groundings. Ryanair expects that its return to scheduled services will be rendered more difficult by competing with flag carrier airlines, who will be financing below cost selling with the benefit of over €30 billion in unlawful State Aid, in breach of both EU State Aid and competition rules.

Ryanair entered this unprecedented Covid-19 crisis with almost €4bn in cash, and we continue to actively manage these cash resources to ensure that we can survive this Covid-19 pandemic, and more importantly the return to lower fare flight schedules as soon as possible, when our customers can look forward to more low air fares as we are forced to compete with flag carrier airlines who have received €30 billion in State Aid "doping" to allow them to sustain below cost selling for months after this Covid-19 crisis has passed, as it certainly will over the coming months.

ENDS

This announcement contains inside information

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Piaras Kelly

State aid to "national airlines" under the guise of COVID-19 aid

Airline	State aid	Form	Status ¹
Lufthansa Group	€10bn €800m €290m €1.4bn	German loans and/or equity investment Austrian loans & grants Belgian loan guarantee Swiss loan guarantee	Requested Requested Requested Granted
Air France-KLM	€4bn €3bn €3bn €100m?	French 90% loan guarantee French direct loan Dutch loan guarantee French deferral of aero charges/taxes for "French airlines"	Granted Granted Requested Approved by EC
TUI Group	€1.8bn	German loan	Granted
Alitalia	€1.2bn €500m	Italian renationalisation Italian C19 fund for "Italian airlines"	Implemented Granted
Iberia	€1bn	Spanish loan guarantee	Requested
SAS	€455m €137m €137m €132m	Swedish loan guarantee for "Swedish airlines" Swedish loan guarantee Danish loan guarantee Norwegian loan guarantee	Approved by EC Approved by EC Approved by EC Granted
Finnair	€175m €600m	Finnish loan guarantee Finnish statutory pension premium loan	Pledged Pledged
Condor	€550m	German loan	Approved by EC
Virgin	€500m	UK grant	Requested
ТАР	€350m	Portuguese loan guarantee	Requested
Norwegian	€265m	Norwegian loan guarantee	Granted
LOT	€250m?	Polish grant / loan	Pledged
Tarom	€65m	Romanian grant or loan	Requested
Blue Air	€65m	Romanian loan	Requested
TOTAL	€31bn	Grants / loans / guarantees	As above

¹ As of 30 April 2020