

## Safety Committee

### 11.3 Ryanair Safety Committee (Safety Review Board) ORO.GEN.200

#### Purpose

The Safety Committee is responsible for monitoring all Ryanair activities affecting safety and ensuring that these activities are conducted in accordance with stated company policies.

The Safety Committee forms an essential part of the Ryanair Safety Management System and may make recommendations to the Chief Executive and the Board of Ryanair in respect of safety, security and health and safety standards.

The Safety Committee monitors:

1. Safety performance against the safety policy and objectives;
2. That any safety action is taken in a timely manner; and
3. The effectiveness of Ryanair's safety management processes.

The Safety Committee will ensure that appropriate resources are allocated to achieve the established safety performance.

The safety manager or any other relevant person may attend, as appropriate, safety committee meetings. He/she may communicate to the accountable manager all information, as necessary, to allow decision making based on safety data.

#### Membership

The Ryanair Safety Committee is a high level committee that considers matters of a strategic safety in support of the accountable manager's safety function.

Ryanair Board Member and Director of Safety – Co-Chairman  
Deputy CEO, CFO & Accountable Manager – Co-Chairman  
Director of Safety & Security – Secretary  
Group Director of Operations  
Deputy Director of Safety and Security – Safety manager  
Director of Engineering  
Director of Personnel & In-flight  
Director of Flight Standards & Chief Pilot  
Flight Safety Officer  
Health and Safety Manager  
Compliance Monitoring Manager – Engineering  
Compliance Monitoring Manager – Operations  
Director of Operations & Nominated Person – Ground Operations  
Chief Engineer  
Flight Safety Administration Manager  
Technical Manager Safety – Engineering

## Frequency

Safety Committee meetings are scheduled to take place before the Ryanair Board Meetings to facilitate the presentation of a formal report to the Board Members.

## Accountability

The Safety Committee is a sub-committee of the Board of Ryanair and will report to the Board on a regular basis at quarterly Board Meetings.

## Duties

The Safety Committee will:

1. Monitor accident/incident trends within the company and the industry and make recommendations as appropriate.
2. Receive reports from the Safety Action Group.
3. Review recommendations arising from Company incidents and accidents.
4. Monitor that any corrective action is being taken in a timely manner.
5. Identify where additional resources are required to meet agreed actions which enhance safety.
6. Monitor the effectiveness of Company oversight processes which independently validate safety performance against the safety policy and objectives.
7. Give strategic direction to the Safety Action Group.
8. Consider any other matters affecting safety which the Chairman judges to come within these terms of reference and make recommendations thereon.