28 July 2014



**Q1** Results

## Europe's Favourite Airline

- → Europe's Lowest Fares/Lowest Unit Costs
- → Europe's No 1, Traffic 86m (No.1 or 2 in most markets)
- → Europe's No 1, Coverage 69 Bases
- + Europe's No 1, C'mer Service Low Fares/On-time/Bags/Canx
  - Always Getting Better/Digital rollout
- → Fwd bookings & Ld factors rising since Sept 13
- → Aircraft order rises to 180 to deliver over 110mpa (+40%) by FY19
- → Unblemished 30 year Safety Record
- ↔ World's highest rated airline, BBB+ (Stable) S&P, Fitch



Europe's Lowest Fares

		Avg. Fare	<mark>% &gt; Ryanair</mark>
LOW	Ryanair	<b>€46</b> (-4%)	
MEDIUM	Norwegian	€83	+ 80%
	easyJet	€84	+ 83%
	Aer Lingus (s/h)	€93	+ 102%
	Air Berlin	€121	+ 163%
HIGH	Alitalia	€148	+ 222%
	Lufthansa	€235	+ 411%
	IAG	€242	+ 426%
	AF-KLM	€300	+ 552%
	Ave .Fare	€163	

**RYANAIR** 

LOW FARES. MADE SIMPLE.

Source: Latest Annual Reports

Europe's Lowest Unit Cost (Ex Fuel)

	RYA	EZY	NOR	AB1	LUV	Spirit
Staff	€6	€9	€15	€17	€35	€19
Airport & hand	€8	€21	€14	€27	€8	€6
Route charges	€6	€6	€8	€8	€0	€0
Own'ship & maint.	€7	€9	€21	€29	€16	€19
S & M + other	€2	€7	€4	€26	€15	€15
Total	€29	€52	€62	€107	€74	€59
% > Ryanair		+ 79%	+114%	+269%	+155%	+103%



Source: Latest Annual Reports



- ✤ 69 bases
- → 186 airports
- → 30 countries
- → 1,600+ routes
- → 86m c'mers p.a.
- → 297 a/c all 737-800's
- → Newest fleet (< 5 Yrs)

  </p>
- → 180 a/c order



**RYANAIR** LOW FARES. MADE SIMPLE.



	Jun 13	Jun 14	
→ Traffic	23.2m	24.3m	+4%
→ Load Factor	82%	86%	+4%
→ Avg. Fare (incl. bag)	€42	€46	+9%
→ Rev. Per Pax	€58	€62	+7%
→ Revenue	€1,342m	€1,496m	+11%
$\rightarrow$ Profit after Tax	€78m	€197m	+152%

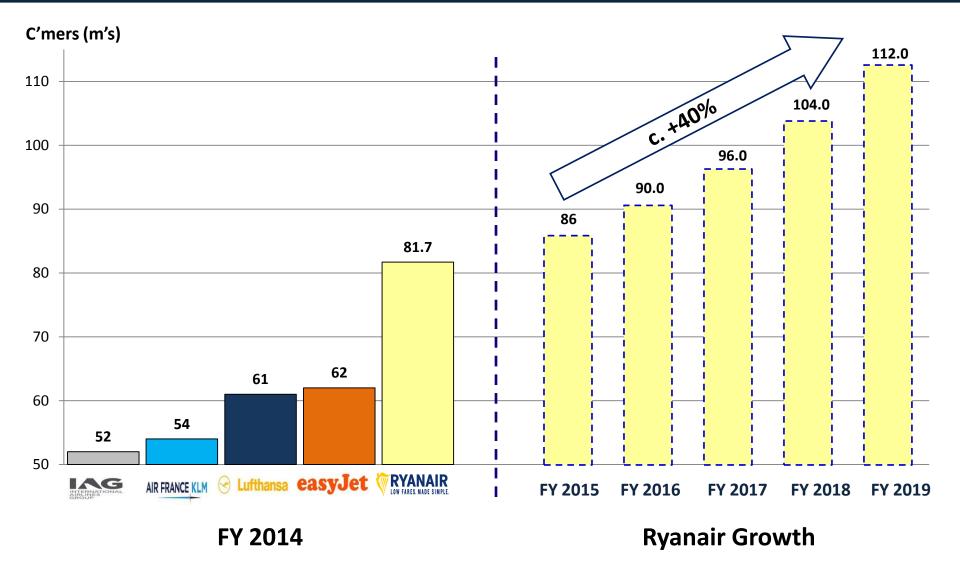


**Strong Balance Sheet** 

		Mar 14	Jun 14	
→ Aircraft (inc. dep	.)	€5 <i>,</i> 570m	€5,622m	
Cash		→ <u>€3,242m</u>	<u>€4,483m</u>	<u>ج</u>
Total	Net Cash	<u>€8,812m</u>	<u>€10,105m</u>	Net Cash
→ Liabilities	€158m	€2,442m	€2,742m	€643m
Debt		→ €3,084m	€3,840m	<b>←</b>
S/H Funds		<u>€3,286m</u>	<u>€3,523m</u>	
Total		<u>€8,812m</u>	<u>€10,105m</u>	







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FARES. MADE SIMPLE

Source: Latest traffic stats for 12 mths to Mar14 and company forecasts.

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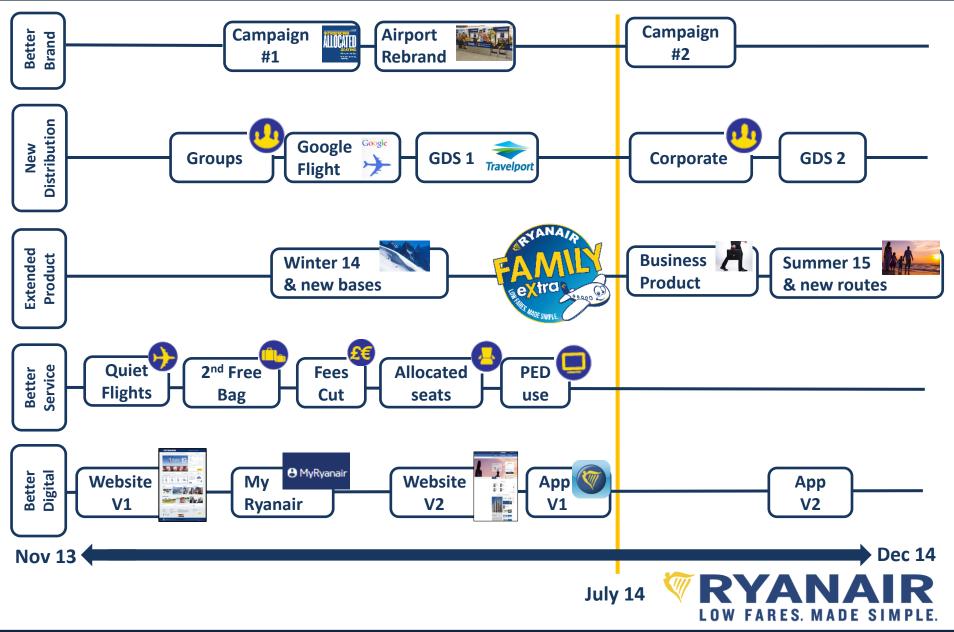
Country (Cap m's)	No. 1	No. 2	No. 3	<b>RYA Share</b>
UK (115)	easyjet	IAG	W FARES. MADE SIMPLE.	13%
Germany (112)	Luft	Air Berlin	LOW FARES. MADE SIMPLE.	4%
Spain (103)	LOW FARES. MADE SIMPLE.	IAG	Vueling	18%
Italy (84)	LOW FARES. MADE SIMPLE.	Alitalia	easyJet	21%
France (73)	AF- KLM	easyJet	LOW FARES. MADE SIMPLE.	6%
Portugal (20)	LOW FARES. MADE SIMPLE.	TAP	easyJet	13%
Belgium (17)	LOW FARES. MADE SIMPLE.	SN Brussels	Jetairfly	21%
Ireland (16)	LOW FARES. MADE SIMPLE.	Aer Lingus	AF-KLM	40%
Poland (14)	LOW FARES. MADE SIMPLE.	LOT	Wizz	27%
Morocco (11)	RAM	W FARES. MADE SIMPLE	easyJet	13%



Source: 2013 Dep. Seats per Capstats & Diio Mii. Mkt positions adj. for 2014 schedules.



#### **CMO** Update





- ✤ No. 1 efficiency, on-time/bags/canx
- ✤ On-time perf Q1, RYA vs EZY

	20	2013		14
	RYA	EZY	RYA	EZY
APR	93%	91%	91%	88%
MAY	94%	90%	89%	84%
JUN	92%	86%	87%	79%

- → SITA (world tracer stats) confirm RYA No.1 for fewest lost bags
- ➔ Allocated seating no punctuality impact
- → French ATC strike (4<sup>th</sup> in 12 mnths) outlaw strike weapon like US
- ✤ Temp move from BGY to MXP completed
- → 8 wet leases integrated, 7 (May/June Sept) + 1 July (STN a/c damaged)
- ✤ Eng/crew in place for new deliveries





#### **HR Update**

#### Challenges

- ✤ Recruitment
  - pilots, crew & engineers
- → Source tech skills
   RYA Labs
- → Protect employment model
  - Flexibility/productivity
  - Direct dealing/self fund training
- ✤ Maintain culture
  - Mgmt succession
  - Retain staff steeped in RYA values
- → Improve c'mer service skills
  - "Always Getting Better"

#### **Opportunities**

- → "Always Getting Better"
  - Improved perception as employer
- → Growth = opportunity
  - Promotion/relocation, key motivator
  - 4 yr crew pay/roster deals (all bases)
  - Rolling pilot pay/roster deals, (87%)
  - New labour sources, diverse w'force
- ✤ Flexibility to exploit opportunities
  - Tech. advances
  - Anc. rev. initiatives



# Legal & Regulatory Update

- ✤ State aid
  - Pressure on EU less aid to flag carriers (Malev, Spanair, Cyprus, Alitalia)
  - CRL EC 'aid' decision 2004 (overturned in 2008)
  - BTS, TMP, MRS, SXF, AAR, NRN EC 'no aid' decisions (MEIP)
  - FNI, PUF, ANG appealing EC 'aid' decisions
  - 14 pending investigations decisions mid-late 2014
- → Airport monopolies (DUB, BRU, ATH, FCO, LIS, MAD, BCN, ...)
  - Comp. law, apt charges directive, economic regulation
  - BAA break up STN/MAG deal
- ✤ Safety defamation
  - Anon. internet publications + sensational reporting
  - Zero tolerance policy
  - Apologies/corrections: Sun Times, Daily Mail, Belf Tel, etc.
  - Anon. internet trolls uncovered



### → BBB+ corporate rating from S&P & Fitch

- Stable outlooks
- "a-" anchor (S&P), notched due to pos. CAPEX & s'holder returns
- Industry leading liquidity, cost base & cash generation

 $\rightarrow$  Low cost capital market access

- €850m debut issuance, 7yr, 1.875% fixed coupon
- 7 x oversubscribed
- Scalable source of Euro unsecured debt

✤ Supplements existing financing options

– Ex-Im, JOLCO, Leasing & Other DCM - low cost alternatives





## $\rightarrow$ Q1 Load factor up 4%

→ FY'15 unit costs flat - ex fuel up 4% (apt's & hdlg, S&M, leases & wint o'ship)

- Fuel 90% hedged, €50m saving (less de-icing)

→ Improving c'mer service & digital experience driving demand

### Yield inc. 2% to €47

- Q1 traffic up 4%, fares up 9% (Easter effect)
- Q2 traffic up 3%, fares up 3%
- H2 traffic up 8% (Q3 7%, Q4 10%) fares down 6 8% (cap. & comp.)
- → Guidance raised to  $\in$ 620m  $\in$ 650m (from  $\in$ 580m  $\in$ 620m)
- → 3<sup>rd</sup> spec. div Q4, €0.375 (€520m)





- $\rightarrow$  Lowest fare, lowest cost in Europe
- $\rightarrow$  180 a/c order drives growth
- ✤ Distribution, product & business schd's open new markets
- ✤ Strong fwd bookings & higher load factors
- ✤ Strong H1 but uncertain H2 yields as growth ramps up
- → Full year guidance raised, €620m €650m
- + €520m spec. div Q4 subj. to s'holder approval
- ✤ "Always Getting Better" delivers for customers, people & shareholders



28 July 2014



**Appendices** 

🅡 Hedging Position

→ FY'15 Fuel 90% hedged - \$950pmt. USD 1.34 (approx. €50m saving)

Cost/Tonne	FY14	FY15	Change
Q1	\$965 (Act)	\$947 (Act)	-2%
Q2	\$965 (Act)	\$944 (90%)	-2%
Q3	\$990 (Act)	\$960 (90%)	-3%
Q4	\$985 (Act)	\$959 (90%)	-3%

→ H1'16 Fuel 55% hedged - \$950 pmt. USD 1.37 (approx. 2%/c'mer)

Cost/Tonne	FY15	FY16	Change
Q1	\$947 (Act)	\$955 (60%)	+1%
Q2	\$944 (90%)	\$947 (50%)	0%
Q3	\$960 (90%)	-	-
Q4	\$959 (90%)	-	-



#### **69 Base Network – Platform For Growth**



# Fleet and Traffic Growth to FY19

	Summer Peak A/C	FY C'mers (m's)	C'mer Growth
S 13	303	81.7	+ 3%
S 14	304	86.0	+ 5%
S 15	318	90.0	+ 5%
S 16	349	96.0	+ 7%
S 17	388	104.0	+ 8%
S 18	426	112.0	+ 8%

BBB+ (Stable) rating from S&P & Fitch assists low cost a/c financing





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